

SOUTHERN CALIFORNIA EMPLOYMENT ROUND TABLE (SCERT)

PRESENTS:

FLEXIBLE WORK ARRANGEMENTS

Teleworking ~ Alternative Work Schedules ~ Alternative Work Sites

Core Hours ~ Job Sharing ~ Part-time Employment ~

Breakfast Seminar

Tuesday, September 18, 2007 — 7:30 a.m. to 11:30 a.m.

Understanding the concept of flexible work schedules and arrangements can benefit all employers, whether large or small, public or private. More and more employees are requesting work schedules that provide balance in their lives, and save commuting time and costs. Managers and supervisors tend to be resistant to flexible work arrangements because they don't understand the benefits: Flexible work schedules help employers attract and retain employees and control real estate costs.

In survey conducted by Boston Consulting Group in 2006, 85% of the respondents allowed some of their employees to work outside their office environments. The same percentage anticipated an increase in the number of employees working off-site over the next five years.

It is not easy to tailor an effective program, but it can be done. This seminar will provide training from experts who have helped corporations successfully implement flexible work programs. You learn the advantages and disadvantages of such programs and the regulatory parameters that must be followed, as well as receive specific guidance on implementing a program within your organization.

Seminar Agenda

7:30 a.m. Registration/Networking/Continental Breakfast

8:00 a.m. **Opening Remarks**

Marcia Haight, Haight Consulting, SCERT Chair

DFEH Update

Wanda J. Kirby, Acting Director, Dept. of Fair Employment & Housing

8:30 a.m. **Legal Update**

Llody Loomis, Lewis Brisbois Bisgaard & Smith, LLP

9:15 a.m. **Flexible Work Arrangements -- A Panel of Experts**

Introduction of Panel -- Art Flores, Human Resources Consultant

Panel Members:

Marcia Haight, Moderator

Lloyd Loomis, Legal Considerations

Robert MacPherson, Director of Human Resources, Lockheed Martin

Kristine Peterson, Sr. Human Resources Director, Northrop Grumman

Nadia Younes, Diversity Director, Amgen

10:00 a.m. Break

10:30 a.m. **Flexible Work Arrangements (Cont.)**

11:10 a.m. **Questions and Answers**

11:30 a.m. Adjournment

ABOUT THE SOUTHERN CALIFORNIA EMPLOYMENT ROUND TABLE (SCERT)

SCERT, a non-profit corporation, is a partnership between the California Department of Fair Employment and Housing and volunteer employer representatives. Its mission is to help employers understand issues related to employment discrimination and promote the elimination of discrimination. It also seeks to facilitate a constructive relationship between the Department and employer community.

PLAN NOW TO ATTEND our Annual SCERT Conference on Wednesday, November 14, 2007

\$ 45.00 per person
Fee includes continental breakfast
and resource materials

Register by September 14, 2007!

Send your check to:
SCERT, Inc.
Ms. Cathy Bell
2241 Murphy Hall, UCLA
Box 951405
Los Angeles, CA 90095-1405

Seminar Site:

California State University, Los Angeles
5151 State University Drive
Golden Eagle Building #6
Ballroom #1
Third Floor
Los Angeles, California

☐ Check for \$ _____ enclosed.

☐ I will need this reasonable accommodation during the seminar::

Name:

Title:

Company:

Address:

E-mail Address:

Telephone Number:

Type of Business:

Number of Employees: _____

Seating is limited! Reservations accepted on a "first come, first served" basis.

*Reservation deadline is **September 14, 2007.***

No refunds, but substitutions will be granted. You will not receive confirmation of your reservation.

Questions?

Contact Cathy Bell
(310) 206-3476 Telephone
(310) 206-3622 Fax
cbell@conet.ucla.edu

**Do you know someone who would like to receive
information about SCERT and upcoming activities?**

Ask them to forward their name, title, employer and
telephone number to:
cbell@conet.ucla.edu